
171_KP01_Solar

Why are the others so different? Dealing constructively with (Gender)-Diversity

You have often wondered why people with another cultural background, different ages and/or gender understand things differently? Do you sometimes feel that working in a diverse environment could be easier if you only understood the other's way of thinking?

This workshop aims at creating awareness for differences to facilitate working with diversity. You will learn how to deal with different values, expectations as well as with the diverse structures of communication and ways of interaction in your daily working environment. Furthermore, you will experience the various ways of communication and increase your ability to communicate accordingly.

Case work, tests, simulations and structures discussions will help you to gain a profound understanding of value based and cultural processes in a diverse environment. At the end of the workshop you will have understood what might irritate people who have an understanding of the world that differs from our own way of interpreting reality. Furthermore, you will have applied different strategies to avoid conflict and difficult situations in intercultural training situations.

In the end of the workshop you will have learned and experienced

- ...how you can deal with this differences and avoid conflict in a diverse working environment
- ... in how far gender plays a role in how we perceive and evaluate the world around us
- ... why communicational patterns vary significantly and how you can deal with that
- ... which strategies and tools help you to establish a conflict free interaction in a diverse office and why do's and don'ts don't get us very far
- ... how to integrate these insights in your daily working routines

Methods:

- Simulation
- Role-plays
- Cases
- Inputs of the trainer
- Discussion
- Group work

Target Group:

Doctoral candidates from the Priority Program (PP) 1613 "Fuels Produced Regeneratively Through Light-Driven Water Splitting: Clarification of the Elemental Processes Involved and Prospects for Implementation in Technological Concepts" (Short title: SolarH2)

Trainer:

Fadja Ehlail, *Com-Across*

Date/Time: (two-day)

Monday, May 29th, 2017 1:30 pm – 6:30 pm
Tuesday, May 30th, 2017 8:30 am – 3 pm

Location:

[S1|03 \(Old main university building\), Room 212](#)

Please send your registration to Ms. Leslie Frotscher (lfrotscher@surface.tu-darmstadt.de) by providing your academic title, last and first name, nationality and e-mail address.
